Comparisons of Job Characteristics

Focus Occupation: Chefs and Head Cooks (35-1011)
Associated Occupation: Food Service Managers (11-9051)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

| << | Focus occupation element is much lower |
|----|--|
| < | Focus occupation element is lower |
| 0 | Focus occupation element is at a similar level |
| > | Focus occupation element is at a higher level |
| >> | Focus occupation element is at a much higher level |

Knowledge

Similarity of Focus Occupation to Associated Occupation: 86

Focus Occupation: Chefs and Head Cooks (35-1011) Associated Occupation: Food Service Managers (11-9051)

| Associated Occupation's Key Knowledge Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | | Evaluation of Focus Occupation | |
|---|---------------------------------------|--------------------------------------|---------------------------------|----|--|--|
| Customer and Personal Service | 11.3 | 15.2 | 11.8 | << | Extensive education and/or training may be required | |
| Administration and Management | 8.4 | 14.0 | 15.5 | > | Current knowledge level is likely sufficient | |
| Education and Training | 9.2 | 13.8 | 12.7 | 0 | Current knowledge level may be sufficient | |
| Personnel and Human Resources | 5.6 | 12.3 | 9.1 | << | Extensive education and/or training may be required | |
| Production and Processing | 6.0 | 12.2 | 16.2 | >> | Current knowledge level is likely more than sufficient | |
| Sales and Marketing | 5.2 | 11.6 | 5.0 | << | Extensive education and/or training may be required | |
| Food Production | 2.1 | 11.0 | 11.4 | 0 | Current knowledge level may be sufficient | |
| Economics and Accounting | 4.4 | 6.7 | 5.4 | < | Expanded education and/or training may be required | |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 95

Focus Occupation: Chefs and Head Cooks (35-1011)
Associated Occupation: Food Service Managers (11-9051)

| Associated Occupation's Key Skills Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | Evaluation of Focus Occupation | |
|--|---------------------------------------|--------------------------------------|---------------------------------|--------------------------------|---------------------------------------|
| Service Orientation | 7.9 | 12.7 | 10.0 | < | A higher skill level may be required |
| Coordination | 9.1 | 12.6 | 11.5 | 0 | Current skill level may be sufficient |
| Management of Personnel Resources | 6.9 | 12.2 | 12.3 | 0 | Current skill level may be sufficient |

| Social Perceptiveness | 9.1 | 12.2 | 11.6 | 0 | Current skill level may be sufficient | |
|-----------------------------------|-----|------|------|----|--|--|
| Monitoring | 9.9 | 11.9 | 12.1 | 0 | Current skill level may be sufficient | |
| Time Management | 8.9 | 11.9 | 12.3 | 0 | Current skill level may be sufficient | |
| Negotiation | 6.8 | 10.3 | 10.1 | 0 | Current skill level may be sufficient | |
| Operations Analysis | 5.0 | 9.7 | 6.7 | << | Extensive development of skills in this area may be required | |
| Management of Financial Resources | 3.3 | 8.7 | 8.3 | 0 | Current skill level may be sufficient | |
| Management of Material Resources | 3.7 | 8.7 | 8.2 | 0 | Current skill level may be sufficient | |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 94

Focus Occupation: Chefs and Head Cooks (35-1011)
Associated Occupation: Food Service Managers (11-9051)

| Associated Occupation's Key Abilities Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | | Evaluation of Focus Occupation | |
|---|---------------------------------------|--------------------------------------|---------------------------------|---|---|--|
| Oral Comprehension | 12.5 | 14.0 | 13.5 | 0 | Current ability level may be sufficient | |
| Oral Expression | 12.4 | 14.0 | 13.6 | 0 | Current ability level may be sufficient | |
| Problem Sensitivity | 11.1 | 12.7 | 12.3 | 0 | Current ability level may be sufficient | |
| Written Comprehension | 11.0 | 11.9 | 9.8 | < | Some improvement in abilities may be required | |
| Written Expression | 9.8 | 11.6 | 9.1 | < | Some improvement in abilities may be required | |
| Deductive Reasoning | 10.6 | 11.2 | 11.5 | 0 | Current ability level may be sufficient | |
| Inductive Reasoning | 10.2 | 10.6 | 10.6 | 0 | Current ability level may be sufficient | |
| Information Ordering | 9.9 | 10.6 | 11.6 | 0 | Current ability level may be sufficient | |
| Time Sharing | 6.6 | 8.2 | 7.9 | 0 | Current ability level may be sufficient | |
| Number Facility | 6.3 | 8.1 | 7.5 | 0 | Current ability level may be sufficient | |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 83

Focus Occupation: Chefs and Head Cooks (35-1011)
Associated Occupation: Food Service Managers (11-9051)

| Work Activities | Exclusivity of Activity |
|--|-------------------------|
| Determine food or beverage costs | 92 |
| Direct and coordinate food or beverage preparation | 82 |
| Investigate customer complaints | 67 |
| Plan menus | 77 |

| Price items on menu | 95 |
|---|----|
| Schedule employee work hours | 60 |
| Understand government health, hotel or food service regulations | 68 |
| Use knowledge of food handling rules | 71 |

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 82

Focus Occupation: Chefs and Head Cooks (35-1011)
Associated Occupation: Food Service Managers (11-9051)

| Tools and Technologies | Exclusivity |
|--|-------------|
| Business function specific software | 1 |
| Computers | 1 |
| Content authoring and editing software | 1 |
| Data management and query software | 1 |
| Finance accounting and enterprise resource planning ERP software | 2 |
| Industry specific software | 1 |
| Information exchange software | 1 |

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.